Line	Description	Amount	
	(a)	 (b)	
1	Test year labor	\$ 11,310,904	
2	Pro Forma Labor	\$ 11,817,481	
3	Labor Increase	\$ 506,577	
4	Percentage Increase	4.48%	
	Social Security		
5	Test year payroll tax - Social Security	\$ 676,920	
6	Increase due to labor increase	\$ 30,317	
7	Percentage labor subject to Social Security	 91.66%	
8	Adjustment	\$ 27,788	
	Medicare		
9	Test year payroll tax - Medicare	\$ 196,307	
10	Adjustment	\$ 8,792	

SOURCES:

Line 1: PJS-3 Sch 6, column f, line 4 Line 2: PJS-3 Sch 6, column f, line 3

Line 3: Line 2 - line 1 Line 4: Line 3 / line 1

Line 5: Statement L, column c, line 8

Line 6: Line 4 * line 5

Line 7: NWEs Response to Staff DR 2-27

Line 8: Line 6 * line 7

Line 9: Statement L, column c, line 9

Line 10: Line 4 * line 9